

INSTITUTION SHOWS GENDER SENSITIVITY IN PROVIDING FACILITIES UNICEF

Says gender equality means that women and men, and girls and boys, enjoy the same rights, resources, opportunities, and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike." Our college provides the following facilities to ensure the gender sensitivity campus. The functioning of the Women's Cell, Anti-Ragging Cell, Grievance Redressal Cell and Anti-Harassment Cell in the college ensures the well-being of our students.

A Safety and security:

Our college is women's college, and we ensure a round the clock security system works towards safe environment for students. CCTV cameras, security guards, ensure a safe environment for our students.

We have organized lecture by Sh. Rakesh Kumar Bairwa, Additional Superintendent Police in the name of "AAWAJ DO" in which he trained the girls about women safety and security



WOMEN EMPOWERMENT

Every citizen of the country, male and female, enjoys the right to education and employment in an environment of safety and security. The Constitution of India provides for “Gender Equality” and the “Right to life and liberty” to all persons under Articles 14, 19 and 21. It is thus the duty and mandate of every organization to provide maintenance of the fundamental rights to live and work with dignity for all employees: male and female

- Organized a session on ‘Reducing Stress in Women’ in the workshop on ‘Status of Women’ organized by woman cell on 18th Feb 2020
- **8th March 2022** – As part of the Women’s Day Celebration, the Women’s Cell of college organized a Talk on **NIRBHAYA: and Women’s empowerment Safety** which was conducted by Dr. Jyotsna Bhardwaj Rtd. Joint Director college education



Beti Bachao Beti Padhao

The government launched this scheme in 2015 to create awareness about female feticide. With this aim rally is organized. The main aim is to promote the girl child's welfare through her education.

Government College Malpura has a strong ethical commitment to provide equal opportunities to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinions, national or social origin, property, birth or another status. Its unique work culture, The preference of girl students for admission in Malpura College reflects our concern and commitment for safety, security and gender equity: Gender sensitisation through academic and extracurricular programmes The Women Development Cell (WDC) at Malpura College formulates the annual plan to implement gender-equity in principle and practice. The WDC organises seminars, panel discussions, plays, film screenings, community outreach activities, workshops, and theatrical productions on gender issues throughout the year.

Legal awareness programmes are organised to raise awareness about laws on sexual abuse, sexual harassment at workplace, civil and political rights, POSCO, etc. The college believes in not only heightening awareness among female students about their rights but also sensitising students towards gender issues Facilities and provisions for safety and well-being of women There is a separate common room for female students with necessary facilities. CCTV cameras are installed at strategic locations for continuous surveillance of the premises and for heightening security in the college. The college has Internal Complaints Committee against Sexual harassment with its composition as per the guidelines of MHRD, Government of India. In addition, the college has a duly constituted Anti Ragging Committee, Discipline Committee, and Student Advisory Committee to ensure safety and to protect the interests of students. Self-defence training programmes for female students are organised regularly. Relaxation of 3% in admissions cut-off for female students is one of the many initiatives by the college. Awareness campaigns on women's safety and gender

sensitivity through street plays (Nukkad Natak), rallies and camps by

NSS student volunteers, and women cell.

As part of NSS activities, free multi-specialty medical camps are organized fortnightly in neighboring villages as awareness initiatives on health, hygiene, the importance of child education and provide a launching pad to induct them into vocational skilling. Common Rooms:

Separate common room for girls with all facilities

Sanitary pad vending machine